Serving Orthodoxy and Hellenism in America

VOLUME V, ISSUE 2 - WINTER 2004-2005

ARCHBISHOP IAKOVOS LEADERSHIP 100 ENDOWMENT FUND INCORPORATED

Leadership 100 Board Meets in S.F. Holds Membership Events in Five Cities



Archbishop Demetrios with Executive Committee member George Marcus and his wife Judy.

he Leadership 100 Executive Committee and Board of Trustees met Nov.10-11 at the Westin St. Francis Hotel in San Francisco to hear reports on the budget, grants and a new membership drive, "Funding Our Future".

In connection with the meetings, membership events were held in both San Francisco, hosted by Executive Committee member George M.Marcus, and in Sacramento, hosted by members Eleni and Markos Kounalakis and Angelo and Sofia Tsakopoulos. Archbishop Demetrios attended both events, as well as the Executive Committee meeting.

John Payiavlas, Chairman of Leadership 100, presided at the Executive Committee meeting, which approved a budget for 2005, grants totaling almost \$700,000 including the final year of the Clergy Student Loan Program and the National Ministries projects of the Greek Orthodox Archdiocese of America. The latter includ-

ed Youth Ministry, Family Ministry, Mission Parishes, Outreach and Evangelism, Internet Ministries, Communications and Greek Education. The Leadership 100 Scholarship Program for Hellenic College/Holy Cross School of Theology is an ongoing program.

Jack T. Mitsakopoulos, National Membership Chairman, reported on the progress of "Funding Our Future", whose short-term goal is to add 50 new members by the 14th Annual Leadership 100 Conference in Phoenix, Arizona, March 10-13, 2005.

He said membership events had also been held in Chicago and Cleveland and that, together with Sacramento and San Francisco, we were well on our way toward our goals.

Fr. Dimitrios Antokas, Leadership 100 Executive Director, said he was heartened by the response to the membership drive and the work of the Metropolis of San Francisco membership co-chairmen, George Marcus, Angelo Tsakopoulos, Dr. Nick Vidalakis and George Kokalis. He said the presence of Archbishop Demetrios was a great inspiration at the meetings.

see page 2



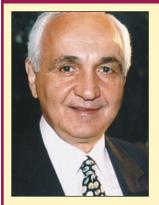
Archbishop Demetrios with (left to right) Antonios Kounalakis, Angelo Tsakopoulos, Marcos Kounalakis, Katina Tsakopoulos, Vasiliki Kounalakis and Eleni Tsakopoulos-Kounalakis at Sacramento event.

Senator Snowe to receive L100 Award for Excellence eadership 100 will honor Senator Olympia J. Snowe of Maine with the Leadership 100 Award of Excellence at the 14th Annual Conference in Phoenix, Arizona.

In November 2000, Olympia J. Snowe was reelected to a second six-year term with 69 percent of the vote to continue representing Maine in the United States Senate.

With her election in 1994, she became only *see page 4*

Message from the Chairman



ur 14th Annual Conference at the JW Marriott Desert Ridge Resort & Spa in Phoenix, Arizona promises to be a special experience for our Leadership 100 families.

For the second year, we will have a Youth Program for all ages, including young adults and will continue our tradition of inspiring Bible Studies given by His Eminence Archbishop Demetrios.

In addition, Yannis Simonidis will perform *Plato's* **The Apology of Socrates** at our Forum on Hellenism.

We will also continue to recognize outstanding leaders who exemplify commitment to our Orthodox faith and Hellenic heritage with our Leadership 100 Award for Excellence. This year we will recognize an outstanding public servant, Sen. Olympia Snow of Maine, who has served more than 25 years in both houses of the U.S. Congress.

The JW Marriott Desert Ridge & Spa is a sprawling facility offering full amenities and many recreational options, as described in the article on page 5. We have created a program allowing for your enjoyment of the resort and its offerings.

We have chosen as our conference theme: *Honoring Our Past: Enriching Our Future.* We take special pride in Leadership 100 serving Orthodoxy and Hellenism in America and we believe we have a role in insuring that our values inform our children, their children and the future of American society.

Our Executive Committee and Board of Trustees meetings will deal with Board vacancies, reelection of Executive Committee members and election of officers, as well as our membership drive and budgetary matters.

We have held membership events in five cities, with events planned in New Jersey and New York before the conference. We are moving rapidly toward our goal of 50 new members by the beginning of our conference. Fr. Dimitrios Antokas, our Executive Director, Jack Mitsakopoulos, National Membership Chairman, our Metropolis Chairmen and Metropolis membership committee members, along with our senior advisor, Stephen Yeonas, have all spent considerable time and energy to insure we meet our goals.

One of the highlights of the conference will be our recognition of new members, fulfilled members and, most encouraging, reactivated members.

The General Assembly meeting will give us an opportunity of bringing the membership up to date on the transition in our leadership and operations and hearing creative suggestions for meeting the challenges ahead.

Marisa and I look forward to meeting each one of you and joining you for our inspiring programs, dinners and events.

John a Payiavlas John A. Payiavlas, Chairman

Leadership 100 Board

from page 1 🕨



George Chimples speaks at Cleveland membership event.

The Sacramento membership event was held in the home of Eleni and Markos Kounalakis and honored Archbishop Demetrios. The San Francisco event was hosted by George and Judy Marcus in his restaurant, Kokkari, and included the Board of Trustees. area Leadership 100 members and prospective members.



L100 Board member, Eve Condakes (center) with L100 members Loula Anaston (left) and Madeline Anton at Board meeting.

An additional membership event was held in Boston on December 15, hosted by Leadership 100 Vice Chairman and Metropolis of Boston Membership Chairman, George D. Behrakis, assisted by Co-Chairmen, Arthur C. Anton and Thomas L. Demakes, and Membership Committee members Eve N. Condakes and Eugenia J. Hasiotis.

Board of Trustees Elects New Nominating Committee

he Leadership 100 Board of Trustees elected a new Nominating Committee as required annually under Leadership 100 Regulations. James A. Regas was elected Chairman and one of the two members who must be members of the Executive Committee. The other member of the Executive Committee elected was Stephen G. Yeonas. The three members required to be elected from the Board of Trustees were Thomas D. Demery, James H. Moshovitis and Peter G. Pappas. Peter M. Dion, the former Chairman, will sit on the committee as Chairman Emeritus.



Membership Events

Archbishop Demetrios with L100 members Kenneth and Angeliki Frangadakis at San Francisco event.



National Membership Chairman Jack Mitsakopoulos with (l. to r.) L100 Chairman John Payiavlas, L100 Life-Time Founding member Andrew Athens, Executive Committee member James Regas, Theodore Mavrakis and Harold Anagnos at Chicago event.

IOCC Among Top 10 Charities Committing Funds to Tsunami Relief

nternational Orthodox Christian Charities (IOCC), which was established with Leadership 100, is among the top 10 U.S.-based charitable organizations that have committed the most money for tsunami relief, exceeding \$4 million by early January, according to The Center on Philanthropy at Indiana University. One of the world's major earthquakes off the coast of Indonesia caused a gigantic tsunami across the Indian Ocean on December 26, 2004, devastating South Asia, causing the deaths of more than 160,000 people from 11 nations in the area and from abroad with fears that disease can claim 100,000 more victims. IOCC was one of the first charities to respond, working, in part, with the Metropolitanate of Hong Kong, which has jurisdiction over Southeast Asia.

ARCHPASTORAL REFLECTIONS

Philotimia:Honoring Our Past, Enriching Our Future

s you prepare for your forthcoming Leadership 100 Conference in March, 2005, it is worthwhile to reflect upon the rich language of your aptly designated conference theme: "Philotimia: Honoring our Past: Enriching our Future." Indeed, this theme is appropriate for it contemplates a virtue that is central to our precious Hellenic heritage and Orthodox Christian identity. This virtue is expressed superbly in the Greek language by the term philotimia.

What is philotimia? Philotimia, a noun, literally translated as "love of honor," is a term that can be used with a variety of applications. St. Paul uses not the noun philotimia, but the verb philotimoumai in order to express actions and motives that aim at the pursuit of virtue and excellence. For example, in his Epistle to the Romans, St. Paul uses for himself the participle philotimoumenos as a way of characterizing his "ambition" to preach the Gospel of Christ (15:20). This ambition is not selfish or material; on the contrary, it is rooted in the selfless desire to announce the Good News of Jesus as Savior. Similarly in 2 Corinthians 5:9, St. Paul uses the verb philotimoumetha to exhort the Christian community "to aim" at pleasing God. Specifically, the term is used here to express the virtue-driven motivation to please the Lord through living a life of faith. In each of these cases, St. Paul describes motivations that are selfless, virtue-driven, and noble in their essence.

As exemplified in each of these cases, philotimia, the virtue of being philotimos, applies with a particular relevance to cultural communities and communities of faith. Accordingly, as it did for the Apostles and the early Christian communities, it remains an appropriate standard by which to measure our efforts today as a unified Greek Orthodox community in America to live up to our historical legacy and to our future responsibilities. We who have been blessed with the riches of Hellenism and Orthodox Christianity hold a particular duty to transmit the values of our heritage and faith to successive generations in the spirit of philotimia. This duty becomes all the more pronounced when we consider how the treasures of our culture and religion are truly universal and extend to all peoples. By exercising this duty to cherish and transmit the riches of our faith and culture without reservation or return expectation, we honor our past and enrich our future; and in so doing, we draw closer toward a genuine comprehension and attainment of the high virtue of philotimia.

I commend Leadership 100 for designating a theme which so beautifully encapsulates the worthy challenges and responsibilities that lay ahead of us as a Greek Orthodox community. Our Church stands poised to offer unto others the lifegiving truth of the Gospel of Jesus Christ in modern ways that can radically transform families and communities throughout our country. It is my fervent prayer that God may bless our every effort to serve His people with a renewed dedication and commitment as we contemplate the virtue of philotimia as a call for excellence, and as we strive together to honor our past and enrich our future.

† DEMETRIOS

Archbishop of America

frekbishop Demetion



Senator Olympia J. Snowe

from page 1 🕨



the 2nd woman Senator in history to represent Maine, following the late Senator Margaret Chase Smith, who served from 1949 - 1973.

Before her election to the Senate, Olympia Snowe represented Maine's Second Congressional District in the U.S. House of Representatives for sixteen years. Senator Snowe

is only the fourth woman in history to be elected to both houses of Congress and the first woman in American history to serve in both houses of a state legislature and both houses of Congress. When first elected to Congress in 1978, at the age of 31, Olympia Snowe was the youngest Republican woman, and the first Greek-American woman, ever elected to Congress. She has won more federal elections in Maine than any other person since World War II.

In the Senate, Olympia Snowe has carved out a reputation as a leading moderate, focusing her attention on efforts to build bipartisan consensus on key issues. In 1999, she was cited by Congressional Quarterly for her centrist leadership, and is co-chair with Senator John Breaux (D-Louisiana) of the Senate Centrist Coalition, a vehicle for communication and cooperation between Senate Democrats and Republicans.

In her first term, she was appointed to leadership as a Deputy Whip and in 1997 was elevated to the position of Counsel to the Assistant Majority Leader.

In 2001, Snowe became the first Republican woman ever to secure a full-term seat on the Senate Finance Committee, and only the third woman in history to join the panel. The Committee is considered one of the most powerful in Congress because its members write tax, trade, health care, welfare, Medicaid, Medicare and Social Security-related legislation. Snowe is a member on the Subcommittee on Health Care, which oversees matters related to health insurance, Medicare and the uninsured.

A member of the Senate Committee on Commerce, Science and Transportation, she is the Chair of its Subcommittee on Oceans, Atmosphere and Fisheries, which oversees America's fisheries and the Coast Guard. A former member of the Senate

Budget Committee, she was a key voice in establishing education as a priority within the context of the first balanced budget since 1969, and in 1999, 2000, and 2001 authored the amendment that for the first time created a reserve fund for a Medicare prescription drug benefit. She currently sits on the Senate Select Committee on Intelligence and is also Chair of the Senate Small Business Committee.

She served in both Houses of the Maine Legislature, first elected to the Maine House - representing her home town of Auburn - in 1973 to the seat left vacant by the death of her first husband, the late Peter Snowe, in an auto accident. She was re-elected in 1974, and was elected to the Maine Senate representing Androscoggin County in 1976.

Formerly Olympia Jean Bouchles, she was born on February 21, 1947, in Augusta, Maine. She is the daughter of the late George Bouchles, a native of Mytilene, Greece, and the late Georgia Goranites Bouchles, whose parents emigrated to America from Sparta. After the death of her parents, she was raised by her aunt and uncle, Mary and the late James Goranites of Auburn, Maine.

She attended St. Basil's Academy, a Greek Orthodox school in Garrison, New York, and graduated from Edward Little High School in Auburn. She earned a degree in political science from the University of Maine in 1969.

Senator Snowe is married to former Maine Governor John R. McKernan Jr. She is a member of the Holy Trinity Greek Orthodox Church in Lewiston, Maine.





14th Annual Leadership 100 Conference

he 14th Annual Leadership 100 Conference will convene at the beautiful JW Marriott Desert Ridge Resort and Spa in Phoenix, Arizona over the period of March 10-13, 2005.

The IW Marriott Desert Ridge and Spa is woven into the Sonoran Desert where Phoenix meets Scottsdale. Offering majestic views and conveniently located just 30 minutes north of Phoenix Sky Harbor International Airport.

The Resort has 10 distinctive dining experiences, 4 acres of turquoise pools and shimmering water-

ways, kids entertainment, fitness center, the beautiful "Revive Spa", 8 lighted tennis courts, and two major golf courses -Arnold Palmer Signature and the Nick Faldo Championship Course.



Leadership 100 has negotiated a rate of \$295.00 for single and double occupancy. Please call the Marriott reservations at (800) 835-6206.

JW Marriott Desert Ridge Resort & Spa Phoenix, Arizona













The Resort also offers "Cloud Rooms" which are not considered "concierge lounge" as the Cloud Club is service driven -amenities include:

- Guaranteed Restaurant, Golf, Tennis and Spa appointments within a 4-hour period.
- Complimentary nightly valet parking or roundtrip transportation via town car.
- Concierge services which include: unpacking/packing services, pressing shoeshine, business services and much more.
 - Exclusive key access to the Sky Lounge -Library of CD's books, games, full bar (4 pm - 10 pm), European-style breakfast (7 am-11am), dessert sampling (8 pm).
 - A limited number of Cloud Rooms are available at \$439.00 per person.
 - Please make your reservations early. Leadership 100 cannot guarantee housing in the headquarters hotel - Reservations are available on a first come, first serve basis.



The Eye of a Needle

n the 1980s, Tom Peters' book *In Search of* Excellence was subtitled "Lessons from America's Best-Run Companies." Almost 25 years later, Peters – an author, speaker and consultant, who raised business-management thinking to a mainstream discipline - has written another book called Re-Imagine! He was recently profiled in Arrive (July-August 2004).

The Pain of Transformation

Fr. John Chryssavgis

if they had lost, so there's always that risk." Peters makes no pretense about the pain

of transformation; he believes that today's worker must break free from the institutional thinking of the past.

The demise of the old economy, and the birth of a new one, is inevitable. Peters refers to "the concept of radical change."

I am normally quite wary of simplistic comparisons. Always, upon closer examination, the contrasts become more evident. Yet, I cannot help but draw an analogy between radical change and metanoia, between re-imagining and repenting. And the pain of transformation resembles the darkness of the crucifixion; if only, as Christians, we would be more prepared to accept humiliation, then we might also anticipate the joy and light of resurrection.

How unfortunate it is, then, that we ignore our weakness and failure. We prefer instead to showcase only our success and strength. How tragic it is, indeed, that we conceal our vulnerability and imperfection. For these reveal our true potential and growth.

Although some of his ideas have been criticized and even dismissed, especially by certain ethicists, Peters has come full circle with his new publication. He believes that all creativity comes, not from market research or carefully crafted focus groups, but from people who have failed or are angry. He says: "We avoid failure at all cost and cling to ideals like 'order' and 'efficiency.' But we must embrace failure; we must glory in the very murk and muck and mess that yield true innovation." This, he is convinced, is what led the American revolutionaries to declare independence.

Although there is a risk of being branded a revolutionary, Peters does not see this as a reason to hide from action. "Washington, Jefferson, Adams and Hamilton would all have been hung

Orthodox Christian Fellowship Takes Off

Leadership 100 funded a series of meetings of Directors of the Youth Ministries of Orthodox Churches that led to the formation of the Orthodox Christian Fellowship

By Father Mark A. Leondis

ver the past five years, I have had the blessing to work with our Orthodox College students not only on the national level. but on a local level as well. Rarely have I seen such excitement and dedication for our Faith than with these eager and faithful students.

> A few years ago, each Orthodox jurisdiction in the United States had their own campus ministry

effort and ministered to their students in their respective Archdiocese. In September of 2000, the jurisdictional Youth Departments of the Greek Orthodox Archdiocese of America, the Antiochian Christian Orthodox Archdiocese and the Orthodox Church in America, petitioned SCOBA to create a unified Inter-Orthodox Campus Ministry effort throughout the Americas. We now have a national board representation from different SCOBA jurisdictions.

In four short years, the ministry to our college students has been growing at an exceedingly fast pace. The National Orthodox Christian Fellowship (OCF) is the official campus ministry under the auspices of SCOBA and has been coined "the most exciting ministry." Together with parents and faithful, we work to minister to our students on a local level.

Allow me to share with you some of our most fruitful programs for our Orthodox College Students:

Real Break - While thousands of college students engage in morally corrupt spring break activities each year, OCF offers an alternative spring break program. In its fifth year, Real Break has involved over 350 students serving 10 different locations, from building projects with Project Mexico in Tijuana, Mexico, to life changing experiences with the children at Hogar Rafael Ayau Orphanage in Guatemala, to preparing meals for the homeless of San Francisco.

College Conference - A favorite among college students is the annual College Conference offered during winter break in both Pennsylvania and California, where 350 students gather for four days of worship, education in the faith, and much needed fellowship with other Orthodox college students from throughout the country.

The Basil Leaf - OCF's bi-annual national newsletter. This newsletter is written by college students and each issue distributed nationally to over 8,000 college students and supporters. Each issue tackles topics pertinent to the life of an Orthodox Christian college student, and includes editorial insight by various clergy.

Our young people on college campuses are exposed to many pressures and difficulties, more than we can imagine. At a time in their lives when they are supposed to be "finding themselves", we must offer them the tools necessary to live a life in Christ. The National OCF has been addressing these needs to help our young people live their Faith.

Fr. Mark A. Leondis is the Director of the Department of Youth and Young Adult Ministries for the Greek Orthodox Archdiocese of America. He also serves as the Chairman for the Orthodox Christian Fellowship.



Membership Drive

he Leadership 100 Membership Drive has been termed *Funding Our Future* because it is perpetual and long-term. Members are our life-blood. Without increasing membership, we cannot continue to fund the growing and critical needs of our Church. But membership recruitment is hard work and can be successful only if our Executive Committee, Board of Trustees and members lead and participate.

We have therefore established a near-term (Phase I) goal to recruit 50 new members by our Leadership 100 Conference in March, and bring as many members in arrears current in their payments, as well as increasing fulfilled members. We have set goals for each Metropolis, as shown below.

The long-term goal is to increase our membership to 1,0000 and our endowment to \$100 million by 2010. This includes an

Funding Our Future

By Fr. Dimitrios Antokas

effort to get at least half of our current membership to fulfill their pledges.

The **Funding Our Future** brochure that is used in our membership events illustrates the importance of reaching these goals and tells the stories of our grants over the years.

To date, we have held five major membership events – in Cleveland and Chicago, in Sacramento and San Francisco and, most

recently, in Boston. Still other events are planned for New Jersey and New York in January and February.

To date we count 31 members have responded to the mission of Leadership 100. In addition, 16 have reactivated their membership and 17 have fulfilled their pledges.

We welcome our new members and we thank the members who brought them to Leadership 100.

Leadership 100 New Members

| NEW MEMBER | METROPOL | IS SPONSOR | Mr. & Mrs. Mihail D. Koulakis | San Francisco | Manuel G. Loupassi |
|------------------------------------|--------------|---------------------------------|--|---------------|--|
| Mr. Bill Grouse | Archdiocesan | Fr. Alex Karloutsos | Dr. & Mrs. Jack Sioukas | San Francisco | Angelo Tsakopoulos |
| Mr. Peter Kikis | Archdiocesan | John Payiavlas | Ms. Alexa Tsakopoulos | San Francisco | Angelo Tsakopoulos |
| Miss Ava Ledes | Archdiocesan | Michael Jaharis | Mr. Angelo Tsakopoulos | San Francisco | Angelo Tsakopoulos |
| Pantelidis Brothers | Archdiocesan | Peter J. Pappas | Ms. Chryssa Tsakopoulos | San Francisc | Angelo Tsakopoulos |
| Mr. Fotis Piniros | Archdiocesan | Fr. Alex Karloutsos | Ms. Katina Tsakopoulos | San Francisco | Angelo Tsakopoulos |
| Mr. & Mrs. Emmanuel E. Velivasakis | Archdiocesan | George C. Chryssis | Ms. Katherine Tsakopoulos | San Francisco | Angelo Tsakopoulos |
| Mr. & Mrs. Ted Nicholudis | Atlanta | Fr. Dimitrios Antokas | Mr. Antonis A. Comninos | Greece | George K. Chimples |
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| Mr. & Mrs. Peter G. Pantazelos | Boston | Arthur G. Koumantzelis | Master Panayiotis N. Tsakos | Greece | George K. Chimples |
| Miss Valerie Jaharis | Chicago | Michael Jaharis | I and analogue | 100 F-10 | GII and Different area |
| Dr. Gregory & Stellee Papadeas | Denver | Fr. Dimitrios Antokas | Leagership | IUU FUII | filled Members Since Spring 2004 issue |
| Mr. & Mrs. Harry Pefanis | Denver | Charles H. Cotros | Dr. Menelaos and Joan A | lianoulios | Weston, MA |
| Andrew Liveris | Detroit | Bill Stavropoulos | Nicholas and Kathleen Chimicles Charles C. Condes Constance and Charles Cotros | | Haveford, PA |
| Terry & Christine Nicholas | Detroit | James Nicholas | | | |
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Metropolitan Anthony

IN MEMORIAM

is Eminence Metropolitan Anthony, spiritual leader of the Greek Orthodox Metropolis of San Francisco, died December 25, 2004, following a short illness. Metropolitan Anthony was diagnosed with Burkitt's lymphoma, a rare form of cancer, in November. He was 69 years old.

The Divine Liturgy and the funeral service took place on Wednesday, December 29 at the Ascension Cathedral, Oakland, CA. His Eminence Archbishop Demetrios presided with members of the Holy Eparchial Synod concelebrating, assisted by clergy of the Metropolis.

Metropolitan Anthony was enthroned as the first bishop of the newly-created Diocese of San Francisco on June 7, 1979. He served as the Bishop and later Metropolitan of San Francisco for over twenty-five years, overseeing the western states of California, Arizona, Nevada, Oregon, Washington, Alaska, and Hawaii. His tenure saw the founding of over twenty new parishes and missions in the Metropolis of San Francisco, as well as the establishment of three monasteries.

Fr. Dimitrios Antokas, Executive Director of Leadership 100, said that Metropolitan Anthony was revered by the clergy and faithful of the Metropolis of San Francisco and was a major force in the Greek Orthodox Church in America and World Orthodoxy. He said that his support of Leadership 100 made possible the growth of the organization in the West and conveyed his condolences to the clergy, faithful and Leadership 100 members in the Metropolis of San Francisco.

MAY HIS MEMORY BE ETERNAL



George Schira - Editor Fran Karivalis - Assistant Editor Abel Montoya - Art Director THE LEADER is published quarterly by the Leadership 100 Endowment Fund, Inc. Members are encouraged to submit material pertaining to Leadership, Orthodoxy, Hellenism, and Philanthropy. All material should be typed, signed with name, address and phone number. The editor reserves the right to edit all material submitted for publication. Send to: Editor, THE LEADER, Leadership 100, 8 East 79th Street, New York, NY 10021. © 2002