

THE LEADER

25TH ANNIVERSARY CELEBRATION ISSUE

HONORING OUR VISIONARY FOUNDERS

AT OUR
25th ANNIVERSARY
CELEBRATION CONFERENCE

February 5 - 8, 2009 Carolina, Puerto Rico



MICHAEL JAHARIS, ANDREW A. ATHENS,
GEORGE K. CHIMPLES, ARTHUR C. ANTON & PETER M. DION

THE RITZ-CARLTON SAN JUAN HOTEL



GEORGE P. KOKALIS +



THOMAS A. ATHENS +

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Editor
George Schira

Graphic Design
visual mercenary group

Photographer
Dimitrios Panagos

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Olympic Tower
645 Fifth Avenue
Suite 906
New York, NY 10022
Tel: 212.308.2627
Fax: 646.497.1794

web: www.L100.org
email: Leadership@L100.org
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HONORING OUR VISIONARY FOUNDERS

Leadership 100's Founding Members will be honored with the Archbishop Iakovos Leadership 100 Award for Excellence at the 25th Anniversary Celebration Conference to be held at The Ritz-Carlton San Juan Hotel, Carolina, Puerto Rico February 5 - 8, 2009.

The Life-Time Founding Members are Arthur C. Anton, Andrew A. Athens, George K. Chimples, Peter M. Dion and Michael Jarharis. George P. Kokalis, also a Founding Member, passed away June 24, 2008. Another Founding Member, Thomas A. Athens, died in June of 2002. The latter two will be awarded posthumously.

The Award was established by the Archbishop Iakovos Leadership 100 Endowment Fund, Incorporated in honor of its visionary founder, the late Archbishop Iakovos, and is bestowed on outstanding Greek and Greek American leaders who have excelled in the pursuit of their vocation and exhibited the gift of leadership. In special circumstances, and in the spirit of Philhellenism, the Award is given to an outstanding leader, regardless of religion or national background, who has exemplified the universal values and ideals of Orthodoxy and Hellenism.

Previous recipients were George J. Tenet, Senator Paul S. Sarbanes and Yanni in 2003; Melina Kanakaredes and John D. Negroponte in 2004; Senator Olympia J. Snowe in 2005; Dimitris L. Avramopoulos in 2006; Rudolph W. Giuliani in 2007; and Theodore Angelopoulos and Ambassador Gianna Angelopoulos Daskalaki in 2008.



Michael Jaharis, Andrew A. Athens, George K. Chimples, Arthur C. Anton & Peter M. Dion



George P. Kokalis +
with Archbishop Iakovos +
the Visionary Founder
of Leadership 100



Thomas A. Athens +



Photo: Joe McNally

His Eminence Archbishop Demetrios of America



GREEK ORTHODOX ARCHDIOCESE OF AMERICA

OFFICE OF THE ARCHBISHOP

November 18, 2008

Dear Mr. Yeonas, Miss Poulos, Board of Trustees,
Members of Leadership 100,

It is with particular joy that I extend to each of you my greetings and heartfelt best wishes as you prepare and plan for the 25th Anniversary Conference of Leadership 100 on February 5-8, 2009 in San Juan, Puerto Rico.

May this anniversary celebration serve as a means to deepen one's understanding that when a philanthropic act, such as your participation in Leadership 100, is motivated by genuine love, the truth of our being is expressed that we have been created not for ourselves, but for God, and our brothers and sisters (cf 2 Corinthians 5:15). The fullness of life comes from this love and all that is returned to us as a blessing in the form of His peace and joy.

It is in this spirit and light that the impact of your substantive contribution as members of Leadership 100 to the *work of ministry for the edifying of the Body of Christ* (Ephesians 4:11-13) during the last 25 years becomes spiritual and most meaningful.

At the Conference, I look forward to celebrating the accomplishments made possible by your generosity and paying special tribute to Mr. Arthur C. Anton, Mr. Andrew Athens, Mr. Thomas A. Athens of blessed memory, Mr. George C. Chimples, Mr. Peter M. Dion, Mr. George P. Kokalis of blessed memory, and Mr. Michael Jaharis, who under the spiritual leadership of His Eminence Archbishop Iakovos of blessed memory, established Leadership 100 as a major gifts program for the advancement of Orthodoxy and Hellenism.

I look forward to spending time with you in February of the New Year. I offer my prayers for your safe travel and extend my best wishes that the bountiful blessings of God be with you and your beloved families.

With love and esteem in Christ,

+ DEMETRIOS
Archbishop of America

LEADERSHIP 100 to Meet Challenge to Continue Grants

ELECTS NEW MEMBERS TO EXECUTIVE COMMITTEE AND BOARD OF TRUSTEES

The Leadership 100 Executive Committee, meeting in New York on October 24, acted in response to the financial crisis gripping the nation and its effect on the organization by temporarily suspending its grant program as required by its regulations in order to preserve the more than \$50 million of contributions held inviolate in the Endowment Fund. The regulations (Article IX, A.1) stipulate that grants can be made only from a portion of the earnings from that Fund. All future grants will be made from the newly-formed Leadership 100 Grant Fund, to be headed by Charles H. Cotros, until such time as earnings from the Endowment Fund warrant a resumption of the distribution of funds for purposes of grants.

The Leadership 100 Grant Fund was immediately formed after Michael Jaharis, a Founder of the organization, issued a combined challenge grant of \$500,000, along with another unnamed donor, to raise new funds in excess of \$1 million in order to continue grants in support of the National Ministries of the Greek Orthodox Archdiocese and the Leadership 100 Scholarship for Excellence Program established at Holy Cross School of Theology.

Stephen G. Yeonas, Chairman of Leadership 100, appointed Cotros, a member of the Executive Committee, as Chairman of the Leadership 100 Grant Fund. Cotros, who serves as a director of Allied Waste Industries, Inc. and Amerisource-Bergen Corporation, was previously interim Chief Executive Officer and Chairman of the Board of Allied. He began his career in the food service industry in 1960 with Tri-State General Food Supply and after Tri-State merged with SYSCO in 1974, he served in various positions, rising to Chief Executive Officer and Chairman of the Board of Directors in 2000 until he retired from SYSCO in 2002.

In accepting the appointment made by our Chairman, Cotros said, "In view of the financial crisis confronting the nation at this time and the effect it has on Leadership 100, we need to do whatever possible to raise funds for the National Ministries and to secure funds for scholarships to Holy Cross Theological School which has the vast responsibility of preparing young men to become priests in the Greek Orthodox communities."



Charles H. Cotros, Chairman of newly-formed Leadership 100 Grant Fund

The Executive Committee, after hearing a report of the Investment Committee on the effects of market volatility on the Endowment Fund, acted in order to preserve the more than \$50 million of contributions held inviolate in the Endowment Fund. Leadership 100 has operated on regulations that grants can be made from distributions based on a formula that averages the earnings from that Fund. All future grants will be made from the Leadership 100 Grant Fund until such time as the Endowment Fund rises above the inviolate amount and earnings from the Fund meet the requirements governed by that formula.

The Executive Committee and Board of Trustees met at the Harvard Club in New York City to address the current financial crisis, review plans for the 25th Anniversary Celebration Conference to take place February 5-8, 2009 in Puerto Rico, to assess progress in the 25th Anniversary National Campaign and to elect members to the Executive Committee and the Board of Trustees.

George D. Behrakis, Chairman of the 25th Anniversary Celebration Committee, said the program has been set for the Conference and registration packets have been sent out with a December 15 deadline. John A. Payiavlas, former Chairman, and Constantine G. Vice Chairman, who serve as Co-Chairmen of the 25th Anniversary National Campaign reported that 50 new members had joined Leadership 100, bringing the total membership to 798.

The Nominating Committee, headed by Founding Member Peter M. Dion, reported on a slate of nominees for openings on the Executive Committee and Board of Trustees, including filling one vacancy. All nominees were elected by the Board of Trustees, as follows: Executive Committee: Angelo J. Coutris; Eugenia Hasiotis and Cassandra Romas, replacing George D. Behrakis, John A. Catsimatidis and Mark Stavropoulos. Board of Trustees: Arthur C. Anton, Jr.; Michael N. Bapis; Michael R. Henry; Dr. George Kallins; James Pantelidis; Peter Parthenis; Cathy Sakellaris and Argyris Vassiliou, replacing Dr. John S. Collis, Eve N. Condakes, James H. Moshovitis; Bert W. Moyer, James P. Pamel, John A. Payiavlas, Peter A. Vlachos and Basil S. Yanakakis.

John A. Payiavlas now becomes a voting member of both the Executive Committee and Board of Trustees as Chairman Emeritus, joining the Life-Time Founding Members.

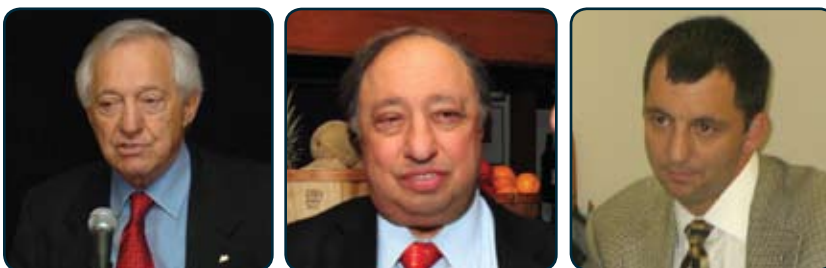
Chairman Yeonas will welcome the newly-elected members of the Executive Committee and Board of Trustees at the meetings to be held at the 25th Anniversary Celebration Conference, February 5-8, 2009 in Carolina, Puerto Rico. He paid special tribute to the long-time service of the outgoing members of the Executive Committee and Board of Trustees, saying they collectively represented some of our longest serving and most dedicated members, many of whom served as officers and heads of committees, singling out the special service of George D. Behrakis, the previous Chairman of Leadership 100 and Mark Stavropoulos, the current Secretary of the organization.

New Members of Executive Committee



Eugenia Hasiotis, Kassandra Romas & Angelo J. Coutris

Outgoing Members of the Executive Committee



George D. Behrakis, John A. Catsimatidis & Mark Stavropoulos

New Members of Board of Trustees



Arthur C. Anton, Jr., Michael N. Bapis, Michael R. Henry, Dr. George Kallins, Argyris Vassiliou, James Pantelidis, Peter Parthenis & Cathy Sakellaris

Outgoing Members of the Board of Trustees



Dr. John S. Collis, Eve N. Condakes, James H. Moshovitis, Bert W. Moyar, James P. Pamel, John A. Payiavlas, Peter A. Vlachos and Basil S. Yanakakis



Investment Committee with Archbishop Demetrios, left to right: Alex G. Anagnos, John G. Pappajohn, Steve Roukis, Kathleen Chimicles, Peter A. Vlachos, Chairman, Paul Lountzis and Adam M. Tzagournis
Not pictured Alex E. Zagoreos



Legal Counsel, James A. Regas, far right, makes a point to fellow members of the Board. Left to right: John A. Payiavlas, Michael Jaharis and Peter M. Dion.

50 NEW MEMBERS FOR 25TH ANNIVERSARY

Leadership 100 members and prospects, 100 in all, celebrated at Kellari's Parea in the Gramercy Park section of New York City on Friday, October 24, as eight new members joined the organization, putting the 25th Anniversary National Campaign at 50 new members, culminating in a series of membership recruitment meetings in Cleveland, Philadelphia and Boston. His Eminence Archbishop Demetrios offered his Paternal love and support to Leadership 100 at the New York event, stressing the need for all those gathered to make Leadership 100 a priority so that we may continue our support to the National Ministries of the Greek Orthodox Church in America. Peter J. Pappas, Membership Chairman for the Direct Archdiocesan District and co-owner of the restaurant with James, George and Peter Pantelidis (members of Leadership 100), served as Master of Ceremonies for the evening. He was the original founder and organizer of the young professional program initiated by Leadership 100 years ago and mentioned how happy he was to see so many young people present as he greeted long-time members and new members from New York, New Jersey and Pennsylvania.

Pappas introduced Cassandra Romas, New Jersey Membership Chairman, Louis Nicozisis, Eastern Regional Membership Chairman, Michael Bapis, Chairman of the Leadership 100 Partners Program, John A. Payiavlas and Gus Caras, Leadership 100 Vice Chairman, Co-Chairmen of the National Membership Campaign, Paulette Poulos, Executive Director (Interim), and Stephen G. Yeonas, Leadership 100 Chairman.

All speakers touched upon the need to organize this type of event in order to spread the word on the mission of Leadership 100. Among the new members that came forward were: Constantine Avgerinos, his son Don Avgerinos, Justin Bozonelis, George Tsantes and Dennison Veru.



Peter J. Pappas, Master of Ceremonies, at New York event.



Brothers George, James & Peter Pantelidis co-hosts of the event together with Archbishop Demetrios



Angelo J. Coutris, Christine Kondoleon, Cassandra Romas, and new members: Don and Constantine Avgerinos



Louis Nicozisis, Stratton Yatron, Theodore and Georgia Veru

The Cleveland event, held on September 26th, honored George K. Chimples, a Founding Member of Leadership 100, in recognition of his long-time leadership and his 90th birthday. John A. Payiavlas, National Membership Co-Chairman and Chairman Emeritus, hosted the event. Angelo Coutris, Metropolis of Pittsburgh Membership Chairman, who served as Master of Ceremonies, expressed his respect and heartfelt gratitude to Chimples for serving as a role model and introduced five new members. They are: Emanuel and Elaine Cotronakis, Glykeria Bitounis, Peter C. Bitounis, Anthony Trakas and Alexis E. Coutris Trakas and John and Maria Coutris. Paulette Poulos spoke of the long record of Chimples' dedicated service to the Church and to Leadership 100, helping to structure and implement programs for the Clergy and the faithful.



Janet & George K. Chimples mark his 90th birthday at Cleveland event.

On September 18, 2008, Leadership 100 members Nick and Kathleen Chimicles hosted a reception in their home for members and prospects from the greater Philadelphia area. Louis Nicozisis, Eastern Regional Membership Chairman, served as Master of Ceremonies. He introduced Constantine Caras, National Membership Co-Chairman and Leadership 100 Vice Chairman, John Kusturiss of the National Membership Committee and Paulette Poulos who spoke about how the Leadership 100 grants are distributed and the vital role they have in sustaining and advancing Orthodoxy and Hellenism in America. New members welcomed included: John and Katherine Karatsoukas.

The Boston event was held on October 9, 2008 and marked a first for Leadership 100 as young professional members organized the event, following in the footsteps of their fathers, namely, Drake Behrakis and Elias Demakes the sons of George D. Behrakis and Tom Demakes. Drake Behrakis, Master of Ceremonies, spoke about how Leadership 100 influenced his personal life and strongly urged young people to become involved. Michael Bapis, Chairman for the Leadership 100 Partners Program, told the gathering that there are now 65 Leadership 100 Partners and that the program has served as a network for young professionals to interrelate on a local and national level and to become future leaders of Leadership 100.

Tom Demakes, member of the National Membership Committee, spoke about the need for Leadership 100 funding for the scholarship program at Holy Cross School of Theology and the personal pride he and his family have in being members of Leadership 100. George D. Behrakis, former Chairman of Leadership 100 and Chairman of the 25th Anniversary Celebration Conference to be held February 5-8, 2009 in Puerto Rico, reflected on the early days of Leadership 100 and how it has made its positive mark in the Church today. Paulette Poulos spoke about the distribution of grants. His Eminence Metropolitan Methodios of Boston acknowledged the valuable contributions of Leadership 100 and assured his continued support. New members include Joseph Pasquale and Caren L. Demoulas, Robert Farnham and Glorianne Demoulas, A. Cushing and Sandra Titcomb, Costas and Allyson Sideridis, Gerondelis Foundation, Partners Andrew T. Demakes, Timothy P. Demakes and Bill and Margaret Rizos.



New Members Emanuel and Elaine Cotronakis & New L100 Partner Alexis Coutris Trakas who joined with her husband Anthony, with mother, Christine Coutris at Cleveland event.



Louis and Helen Nicozisis, Nicholas and Kathleen Chimicles, Paulette Poulos and Dina Theodosakis



Nicholas and Susan Veronis at Philadelphia event.



Thomas L. Demakes and Co-Chairmen Drake Behrakis, Michael Bapis and Elias Demakes at Boston event.



George D. Behrakis, Michael N. Bapis, Paulette Poulos, Elias Demakes, His Eminence Metropolitan Methodios, Arthur C. Anton, Consul General of Boston Constantinos Orphanides and Drake Behrakis

25th Anniversary Celebration Conference join the celebration!

Dear Leadership 100 Members,

On behalf of the Board of Trustees, I invite you to join us for the 25th Anniversary Celebration Conference at The Ritz-Carlton San Juan Hotel in Carolina, Puerto Rico February 5-8, 2009. We are pleased to present you with a true celebration of the extraordinary success of our mission over 25 years in advancing Orthodoxy and Hellenism in America. Our Spiritual Leader, His Eminence Archbishop Demetrios of America, and all our esteemed Metropolitans will be on hand to commemorate the historic founding of the Archbishop Iakovos Leadership 100 Endowment Fund, Incorporated. We will give special recognition to our Founders who have contributed to the success of Leadership 100 by presenting them with the Archbishop Iakovos Leadership 100 Award for Excellence.



Margo & George D. Behrakis

Our 25th Anniversary Celebration Conference Chairpersons, George D. and Margo Behrakis, have offered their untiring efforts and personal financial support to design this Conference as a true celebration in lively Puerto Rico. The program will feature leading members and speakers from all fields of endeavor who will exemplify the pursuit of excellence and the achievements of Greek Orthodox Americans, including the legendary lawyer, Plato Cacheris, and leading educator and President of Drexel University, Constantine Papadakis, both members of Leadership 100, and the Emmy Award winning broadcast journalist, Deborah Norville, host of Inside Edition for more than a decade. In addition, outstanding entertainment will highlight the preeminent country soul singer, Ronnie Milsap, winner of seven Grammy Awards, as well as the Alpha Band.

In addition we will be pleased to welcome you to our traditional Grand Banquet, Glendi and our Annual General Assembly.

Thelma and I are looking forward to personally greeting you in Puerto Rico.

Warmest regards,

A handwritten signature in blue ink, appearing to read "Stephen G. Yeonas". The signature is stylized and fluid.

Stephen G. Yeonas
Chairman



Thelma & Stephen G. Yeonas



Join the Celebration

with your fellow Leadership 100 Members

Members Registered for the 25th Anniversary Celebration Conference

Mr. and Mrs. Arthur Anton, Jr.
Mr. and Mrs. Arthur Anton, Sr.
Mr. and Mrs. Ted Argeroplos and Children
Mr. and Mrs. Drake Behrakis
Mr. and Mrs. George D. Behrakis
Mr. and Mrs. Plato Cacheris
Mr. and Mrs. Constantine Caras
Mrs. Eula Carlos
Mrs. Helen Carlos and Mr. Ron Hilliard
Mr. and Mrs. Spyros Catechis
Mr. and Mrs. Charles H. Cotros
Mr. and Mrs. Peter Dion
Mr. and Mrs. Richard Ellis and Children
Mr. and Mrs. Timothy Joannides
Mr. and Mrs. Peter Karahalios
Mr. and Mrs. Nicholas Karamatsoukas
Mr. and Mrs. Peter Kusulas
Mr. and Mrs. Angelo Magafan
Mr. and Mrs. John Mitchell
Dr. and Mrs. Constantine Papadakis

Dr. Chris Papadopoulos and Guest
Mr. John Pappajohn
Mrs. Mary Pappajohn
Mr. and Mrs. Dean C. Pappas
Mr. and Mrs. Peter J. Pappas
Mr. and Mrs. John A. Payiavlas
Mr. and Mrs. James Pedas
Mr. and Mrs. Theodore Pedas
Ms. Cynthia Raftis
Mr. and Mrs. James Regas
Mrs. Cassandra Romas and Guest
Mr. and Mrs. George Safiol
Mr. George Soterakis
Mr. and Mrs. George Stamas
Mr. George Tsandikos
Mr. and Mrs. Argyris Vassiliou and Children
Mr. and Mrs. Louis Vinios and Guests
Mr. and Mrs. Gunnar Wilmot
Mr. and Mrs. Stephen G. Yeonas
Mr. and Mrs. Stephen G. Yeonas, Jr.

Register Now! Registration forms included in this issue
or register online at www.L100.org

25th Anniversary Celebration

Featured Speakers



Leading Educator

Constantine Papadakis, President of Drexel University and a member of Leadership 100 is an innovator in higher education with extensive experience in both academe and the corporate world. He has been President of Drexel since 1995. Since then, Dr. Papadakis has used the historic strengths of the University (cooperative education, Drexel's focus on technology and the rich resources of its Philadelphia location) to increase full-time undergraduate enrollment from 4,500 in 1996 to more than 11,000 today. Drexel now educates a headcount of 21,000 students, is the sixth-largest employer in Philadelphia, employing 8,100 people, and has an annual budget of more than \$650 million.



Legendary Lawyer

Plato Cacheris has been a leading member of the criminal defense bar for over four decades. He has represented individuals and corporations involved in a broad range of investigations, including bribery and public corruption, bank fraud, securities violations, obstruction of justice and perjury, food and drug violations, and espionage. Mr. Cacheris was appointed by the United States District Court of the Eastern District of Virginia to represent former FBI agent Robert Hanssen and former CIA agent Aldrich Ames, two of the most significant espionage prosecutions in recent history. He served as co-counsel with Bill Hundley for former Attorney General John Mitchell during the Watergate prosecution and counsel for Fawn Hall during the Iran Contra obstruction of justice investigation. The son of a Greek immigrant, who came to co-own a restaurant chain, he attributes his interest in the law to his admiration for a friend of his father's, Achilles Catsonis, who was also a Greek immigrant and a well-respected lawyer in Washington. But his first ambition was to be a foreign service officer. Cacheris is a graduate of the Georgetown University School of Foreign Service, and he received his J.D. degree from Georgetown University Law Center in 1956. He currently practices law at Trout Cacheris in Washington DC.



Award Winning Journalist

Deborah Norville, broadcast journalist and author, is a two-time Emmy Award winner who has hosted Inside Edition for more than a decade. The veteran newswoman joined the nation's longest running syndicated newsmagazine in 1995, and is credited with bringing respect and increasing ratings. Inside Edition is now the nation's top-rated syndicated newsmagazine. Since joining Inside Edition, Norville has handled a variety of assignments, including reporting from Cali, Colombia, the scene of a devastating crash of an American Airlines jet.

Conference Program

ALPHA *orchestra*



THE BEST GREEK MUSIC



Milsap to Perform

Ronnie Milsap ranks as the pre-eminent country soul singer of his generation. Milsap provided country music with one of its most important voices as the genre was moving beyond its rural roots into the mainstream of modern entertainment. Early in life, he found inspiration in a wide variety of music. As he mastered Beethoven and Mozart, his passions turned to country and rhythm-and-blues -- music he heard beamed from powerful radio stations located in Nashville. Born blind and in poverty in the Appalachian town of Robbinsville, North Carolina, Milsap was sent to the Governor Moorehead State School for the Blind in Raleigh at age six, where he endured strict disciplinary treatment all through his grade school and high school years. Eventually, as an adult, Milsap forged his myriad of influences into a cosmopolitan style of country music that helped revolutionize Nashville. His track record includes 40 # 1 hits, over 25 million records sold, seven Grammy Awards, four Academy of Country Music Awards, and eight Country Music Association Awards. Together, they underscore Milsap's position as one of the best-loved and most enduring artists in country music history.

The Ritz-Carlton San Juan Hotel

Ideally located on eight acres of prime beachfront property in beautiful Isla Verde, and just minutes from historic Old San Juan, The Ritz-Carlton San Juan Hotel offers 416 well-appointed guestrooms; including The Ritz-Carlton Club Level, one Ritz-Carlton Suite, five one-bedroom Executive Suites, and four Garden Suites, five exceptional restaurants including Laurent Tourondel's BLT Steak and Il Mulino New York, 30,000 square-feet of conference and banquet facilities, including an 11,840 square-foot ballroom, and a 12,000 square-foot Caribbean spa with 11 treatment rooms, and an oceanfront pool and Jacuzzi.

The hotel offers complete concierge services, full childcare facility (babysitting services upon request), The Ritz-Carlton Signature Shop, overnight laundry service, 24-hour room service and 24-hour valet parking. There is also a comprehensive business center, audio-visual equipment and services, shipping and receiving services and complimentary wireless connections in public areas, at the pool and on the beach.

Guest rooms feature flat-panel LCD televisions with cable, main channels, sports channels and latest movies, sumptuous marble baths, gourmet in-room coffee and tea, high-speed internet access, digital air conditioning with individual control, AM/FM clock radio with alarm and CD player, three telephones with dual phone lines and data port, in-room safe, and fully stocked mini refreshment bars.





Join the
Celebration!



Join the *Celebration!*

General Facts

Located at the gateway to the Caribbean, the island of Puerto Rico is 110 miles long and 35 miles wide. San Juan, the capital city is a unique juxtaposition of old and new -- with modern business structures and services as well as traditional Puerto Rican and colonial Spanish flavors in Old San Juan. Puerto Rico's second largest city, Ponce is just 90 minutes from San Juan by car. In 1493 Columbus claimed Puerto Rico for Spain, and the island remained under Spanish rule until 1898 when Spain ceded the island to the U.S. in the Spanish-American War. In 1917, under the Jones Act, Puerto Rico's residents became U.S. citizens and the island became a commonwealth of the U.S. in 1952.

Getting There

Puerto Rico is easily accessible to visitors with its three major airports. The island's largest airport, the Luis Muñoz Marín International Airport, is located in the Isla Verde section of San Juan, minutes from the Condado area.

Airlines

Most major hubs including Atlanta, Boston, Chicago, New York, Philadelphia and Washington, D.C. offer daily non-stop service to San Juan. Airlines serving Puerto Rico include American, Continental, Delta, USAir, United, Jet Blue, Northwest, Iberia, Spirit, and Air Canada, among others. American Airlines has made San Juan its hub for all flights to other Caribbean destinations.

Customs and Passports

Puerto Rico is a commonwealth of the United States, and U.S. citizens do not need passports to visit the Island. Visitors of other nationalities must have passports. When leaving Puerto Rico to return to the U.S. mainland, checked luggage will be examined for agricultural purposes.

Language

Both Spanish and English are the island's official languages. English is widely spoken, especially in San Juan.

Climate

Year-round tropical climate with average temperatures between 70°F-80°F.

Currency

U.S. dollar

Ground Transportation

Taxis, buses and rental cars offer visitors convenient ground transportation. Tour operators also service the area. Easily identifiable "Taxi Turístico" or tourist taxis operate on a fare-zone basis between the airport or cruise ship pier and designated tourist zones including Old San Juan and the San Juan resorts. All other times they are hired on a metered basis or rented unmetered for an hourly rate.





Shopping

From local crafts to international designer luggage, Puerto Rico offers shoppers a multitude of shops and factory outlets. Calle del Cristo is the main shopping area in Old San Juan where visitors will find discounted high quality gold and jewelry, as well as major outlets such as Ralph Lauren. The area of Condado is famous for its chic stores located in Ashford Avenue like Louis Vuitton and Cartier. In the San Juan metro area there are many malls that offer specialty stores for clothing, fine foods, home accessories, arts and crafts and more. The most recognized of all is Plaza Las Américas, located in the heart of San Juan. It is currently the Caribbean's largest shopping center with more than 186 stores. Other large malls around the island are Plaza Carolina, located 20 minutes away from the International Airport; Plaza del Caribe in Ponce; Las Catalinas Mall in Caguas; and Montehiedra Town Center in Río Piedras. Shopping malls around the island usually open Monday through Friday from 9:00 a.m. to 9:00 p.m., and Sundays from 11:00 a.m. to 5:00 p.m.

Tipping Guidelines

At restaurants, nightclubs and hotel dining rooms, 15% of the bill is considered an appropriate tip. Fixed service charges are not usually included in the bill, except for special functions or banquets. Also, in tourist areas, some restaurants add a 15% service to the bill.

Clothing

Lightweight summer clothes are appropriate. At certain establishments informal eveningwear is required -- jackets for men and dresses or dressy pants for women. Short pants are worn only for sporty occasions.

Recreation/Entertainment

Puerto Rico offers 272 miles of coastline and hundreds of beaches. Water sport lovers will enjoy activities such as snorkeling; scuba diving; sailing; deep-sea fishing and windsurfing. Sports enthusiasts also appreciate the more than 100 tennis courts and 12 championship golf courses located throughout the island. The island offers some of the finest dining in the Caribbean -- visitors can feast on Puerto Rican specialties -- a mix of Spanish, Creole and Indian flavors -- or choose to sample cuisines from around the world. Puerto Rico offers visitors a wide variety of nighttime and cultural activities including international casinos and nightclubs typically located in major hotels, and theater, dance, opera and outdoor concerts.

Crafts

Traditional & popular crafts steeped in Puerto Rican history include santos -- small, wooden figures of saints and religious scenes; mundillo -- intricate, handmade bobbin lace; and vejigantes -- island masks made of papier mache or coconut.

Sightseeing

Historical Old San Juan -- the only walled city in the Caribbean -- is a haven for history buffs. The city boasts four fortresses from the Spanish colonial empire. Visitors can walk the cobblestone streets of the old city or visit the myriad historic sites and buildings dating from the 17th and 18th centuries. Outside San Juan, visitors can explore the unique El Yunque Rainforest, the only tropical rainforest in the U.S. National Forest system. The island's oldest natural wonder, the Camuy Caves is the site of one of the longest underground river systems in the world. Certain to amaze visitors is Caguana Indian Ceremonial Park, a treasured preservation of stone monoliths and petroglyphs dating from 800 A.D. Man-made attractions include the Arecibo Observatory, the site of the largest radio/radar telescope in the world.



NEW MEMBERS & SPONSORS OF LEADERSHIP 100

Since Conference Special Issue-January-February-March 2008

DIRECT ARCHDIOCESAN DISTRICT	CITY, STATE	SPONSOR(S)
Justin Bozonelis *	New York, NY	Dr. George Carayannopoulos/George G. Demos
Andrea J. Catsimatidis *	New York, NY	John A. Catsimatidis
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Theodore A. & Keryn Mathas	New York, NY	Thomas C. Kyros/Stephen G. Yeonas
Dr. Peter & Maria Michalos	Southampton, NY	Michael and Mary Jaharis
George T. Soterakis *	New York, NY	Paulette Poulos
John P. and Linda Tavliarios	Darien, CT	Fr. Alexander Karloutsos/Froso Beys
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METROPOLIS OF CHICAGO		
Peter & Cheryl Karahalios	Wheaton, IL	Timothy J. Maniatis
Tom S. and Voula Livaditis	Wilmette, IL	Andrew A. Athens
METROPOLIS OF PITTSBURGH		
Dr. Perry J. & Michelle Argires	Lancaster, PA	Dr. James Argires/Stefanie Roumeliotes
Glykeria C. Bitounis *	Westlake, OH	Dr. Constantine Bitounis/Angelo J. Coutris
Peter C. Bitounis *	Westlake, OH	Dr. Constantine Bitounis/Angelo J. Coutris
John & Mary Coutris *	Poland, OH	Angelo J. Coutris
Emanuel & Elaine Cotronakis	Bay Village, OH	Theodore K. Zampetis
Sophia Henry	Rocky River, OH	Michael R. Henry
John + and Christine Janas	Bay Village, OH	Angelo J. Coutris/Paulette Poulos
Anthony & Alexis Trakas *	Rocky River, OH	Angelo J. Coutris
METROPOLIS OF BOSTON		
Andrew T. Demakes *	Lynn, MA	Thomas L. Demakes
Timothy P. Demakes *	Lynn, MA	Thomas L. Demakes
Robert Farnham & Glorianne Demoulas	North Andover, MA	George D. Behrakis
Gerondelis Foundation	Lynn, MA	Thomas L. Demakes
Joseph Pasquale & Caren Demoulas	Weston, MA	Drake Behrakis
William & Margaret Rizos *	Lowell, MA	Michael Kuenzler
Costa & Allyson Sideridis	Salem, MA	Thomas L. Demakes
A. Cushing & Sandra Titcomb	Ipswich, MA	Drake Behrakis
METROPOLIS OF DENVER		
John C. & Mary J. Mitchell	Omaha, NE	Charles H. Cotros
Dr. Louis & Cathy Roussalis	Casper, WY	Anthony G. Andrikopoulos
METROPOLIS OF ATLANTA		
Peter & Irene Kusulas	Palm Beach, FL	Peter M. Dion
Bill & Audrey Marianes	Tucker, GA	Timothy J. Maniatis
Peter & Marina Gregoris Petrou	Singer Island, FL	John E. Kusturiss/Peter Kusulas
METROPOLIS OF DETROIT		
Harry Cotros	Little Rock, AR	Charles H. Cotros
Louis & Paula Kircos	Grosse Pointe, MI	Gus and Mark Stavropoulos
METROPOLIS OF SAN FRANCISCO		
His Eminence Metropolitan Gerasimos	San Francisco, CA	Peter Karagines
His Grace Bishop Anthimos of Olympos	San Francisco, CA	Peter Karagines
METROPOLIS OF NEW JERSEY		
William C. Anton	Arlington, VA	Stephen G. Yeonas
Constantine Avgerinos	Wayne, PA	John E. Kusturiss
Don Avgerinos	Phoenixville, PA	John E. Kusturiss
John N. & Katherine Karamatsoukas *	Philadelphia, PA	Nicholas J. Karamatsoukas
Dean & Elizabeth Soteropoulos *	Flemington, NJ	Michael N. Bapis / Paulette Poulos
Paul G. Stamas *	Baltimore, MD	George P. Stamas
George & Jewell Tsantes	Great Falls, VA	Thomas C. Kyros/Stephen G. Yeonas

* L100 Partners Program

FULFILLED MEMBERS OF LEADERSHIP 100

Since Conference Special Issue-January-February-March 2008

DIRECT ARCHDIOCESAN DISTRICT

Nick A. Andriotis	Astoria, NY
Savas & Sophia Konstantinides	Great Neck, NY
George Solon Tsandikos	Greenwich, CT

METROPOLIS OF CHICAGO

Peter & Cheryl Karahalios	Wheaton, IL
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METROPOLIS OF PITTSBURGH

Cynthia Raftis	Pittsburgh, PA
Smaradga Zapis	Westlake, OH
Xenophon L. Zapis	Westlake, OH

METROPOLIS OF DENVER

Mike G. Ligeros	Denver, CO
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METROPOLIS OF ATLANTA

Bill & Audrey Marianes	Tucker, GA
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METROPOLIS OF SAN FRANCISCO

His Eminence Metropolitan Nikitas of Dardanelles	Berkeley, CA
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METROPOLIS OF NEW JERSEY

Nicholas & Celeste Karamatsoukas	Gladwyne, PA
Steve & Mary Karas	Aberdeen, MD
John E. & Elizabeth † Kusturiss	Newtown Square, PA
Manuel & Carolyn Loupassi	Richmond, VA
Dino N. † & Tina Panas	Long Branch, NJ
Kassandra Romas	Summit, NJ
James D. & Noreen Speros	Berkeley Heights, NJ

INTERNATIONAL

Alexander Marchessini	Zurich, Switzerland
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IN MEMORIAM

Helen Kikis - New York, NY
11/6/2008

George P. Kokalis - Phoenix, AZ
6/24/2008

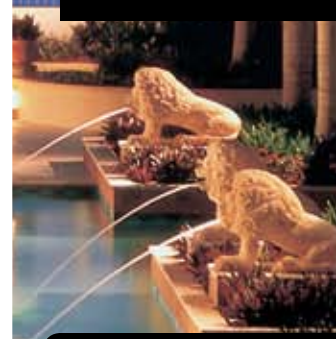
Elizabeth Kusturiss - Newtown Square, PA
10/9/2008

Michael E. Kusturiss - Canonsburg, PA
10/12/2008

Basil J. Mezines - McLean, VA
4/14/2008

Dino N. Panas - Long Branch, NJ
8/6/2008

Joseph Patrick Rafferty - Washington, DC
5/18/2008



BOARD OF TRUSTEES
SPECIAL GIFTS
PLAQUE
FOR LEADERSHIP 100
MOVE TO THE OLYMPIC
TOWER, NEW YORK CITY.



Fulfilled Membership Plaques in the Leadership 100 Office in the Olympic Tower, New York City

Karagines Fulfills Memberships of Metropolitan Gerasimos and Bishop Anthimos



Peter and Thelma Karagines

Peter Karagines, a US Navy veteran of both World War II and Korea, who with his best friend built up the country's largest operators of food catering trucks and vending machines in Southern California, has made an extraordinary gift to Leadership 100 by pledging to fulfill the memberships of both Metropolitan Gerasimos of San Francisco and Bishop Anthimos. Peter and

his wife, Thelma, are fulfilled members and have belonged to Leadership 100 since 1996. He is an Archon "Maestro" of the Ecumenical Patriarchate and a recipient of the Patriarchal Cross and Medal of the Holy Sepulcher of the Patriarchate of Jerusalem.

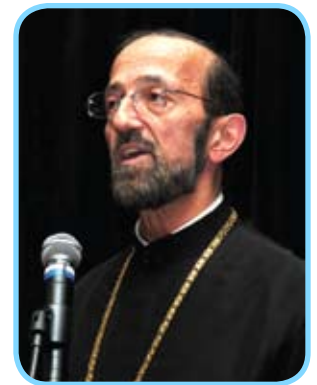
Karagines was born May 6, 1924 in Stamford, Connecticut, the 10th of 11 children born to Physcopadis and Peter Karagines. He graduated Stamford High School in June 1942, joining the US Navy three months later, where he was eventually assigned to the USS Strong and saw action in the Solomon Islands, surviving incessant air attacks only to have his ship torpedoed. He was rescued from the sinking ship but later saw active duty again in the Philippines, ending his World War II service in torpedo school and a torpedo shop in the United States. He was discharged from the Navy in October 1945 and in 1946 met and later married Thelma, becoming the father of one son and three daughters and, eventually, eight grandchildren and seven great grandchildren. He was later to see action once again with the US Navy in the Korean War.

Karagines, who resides with his family in Yorba Linda, California, founded Orange County Food Service, the country's largest catering truck commissaries, along with S&K Vending, with his best friend, Anthony Sigalos, in Buena Park, California in 1955, later moving the company to Anaheim. The companies, now run by Dennis Sigalos and Susan Karagines, the son and daughter of the founders, recently closed the catering truck business to focus on the vending machines business.

Karagines is one of the original founders of the Padre Foundation for Juvenile Diabetes, which was the first ever in Orange County, California and as a forty-year member of the Brea Lions Club, raises money for donations to the sight and hearing impaired. He also donated medical equipment to the Kennedy Kreiger Institute in Baltimore, Maryland. Enjoying a long relationship with Metropolitan Anthony of loving memory, he served as President of St. John the Baptist Church in Anaheim, assisting in its financial support and its reconstruction. He donated the dome for the Catholikon at St. Nicholas Ranch in Dunlap, California in honor of the Metropolitan.



His Grace Bishop Anthimos of Olympos



His Eminence Metropolitan Gerasimos of San Francisco

The Gift of Giving



Leadership 100 members make their initial gifts, continue their payments and fulfill their pledges in a variety of ways, directly by check or credit card, through stock and even life insurance or through investment vehicles that otherwise manage their money. A leading proponent of the last method is none other than the Leadership 100 Treasurer, George E. Safiol, who has established the George E. Safiol Foundation, a donor-advised fund, with Fidelity Charitable Gift Fund. His foundation or donor-advised fund is a segregated account which holds his irrevocable and tax-deductible contributions. Gift Fund donors exercise the privilege, among other things, of recommending grants to qualified public charities, such as Leadership 100.

According to Safiol, an astute money manager, who is a management consultant and a noted philanthropist and has held CEO and top management positions with a string of companies, including ITT, General Instrument Corporation and American Bilrite, Inc., giving through this type of vehicle has distinct advantages over direct giving. Among them, he cites the following:

- Enables you to support multiple charities with one donation.
- Allows you to take an immediate tax deduction, including appreciated securities.
- Separates the timing of the tax deduction from the granting of the gift, so there is no need to rush a decision as to which charity to support.
- Can accept assets beyond cash equivalents or publicly-traded securities, such as privately held C-Corp or S-Corp shares.
- Provides organized management of charitable giving, simplifying tax preparation.
- Offers online access, including research on charities and review of one's giving activity and history.
- Can be a valuable estate planning tool.

As he explains it, when one sends in stock to the Gift Fund, it is sold immediately and one receives a full deduction that day or year. The monies go into an investment pool advised by the donor, whether money market, mutual fund or a variety of 8 to 10 high performing investment vehicles. A direct gift of stock can be complicated, he says, requiring a process clearing it with a broker and the necessity of the beneficiary calculating its value. Another benefit is that contributions to the Gift Fund have the opportunity to grow over time in support of one's charitable goals.

In addition to his generous support of Leadership 100, Safiol has endowed the George E. Safiol Prize for Meritocracy at New York University in honor of Harold Geneen, the legendary CEO of ITT who was his mentor, as well as two research scholarships in the College. He serves on the Dean's Advisory Council. A graduate of New York University's College of Engineering in 1954, he was awarded the Distinguished Alumni Award and with his wife, Demetra, established the Demetra and George Safiol Seminars in Leadership and Integrity at the University.

Other members of Leadership 100 have chosen to funnel their donations through other charitable or investment entities, amongst which are The Baltimore Community Foundation, the Omaha Community Foundation, and the Sacramento Region Community Foundation.

IRA DISTRIBUTION RULE EXTENDED

According to William S. Crane, of Crane, Tonelli, Rosenberg & Co. LLP, the Leadership 100 accounting firm, the rule allowing tax-free treatment of IRA distributions donated to charity, which applied to 2006 and 2007, is extended to 2008 and 2009. As originally stated: "Pursuant to the Pension Protection Act of 2006, a taxpayer who is age 70½ or older may exclude from his gross income up to \$100,000 transferred directly from his IRA to certain qualified charities. The rolled-over amount (up to \$100,000) will also count toward satisfying the taxpayer's minimum required distribution from the IRA."

Under the 2008 Extenders Act law, the tax-free qualified charitable deduction rules are extended to apply to distributions made in tax years beginning after December 31, 2007 and before January 1, 2010 (in addition to any qualified charitable distributions taxpayers may have made in 2006 and 2007).

Because Leadership 100 is an organization described in section 170(b) (1) (A) of the Internal Revenue Code, it remains a qualified charity for these purposes.

However, Crane has indicated that certain restrictions apply:

- **The plan must be a traditional IRA or a Roth IRA; it cannot be an employer sponsored plan such as a SIMPLE IRA, a 401(k) or 403(b) plan or a simplified employment pension ("SEP") plan.**
- **You may receive no benefit from the charity for your transfer (e.g. tickets, dinners, etc.).**
- **You are responsible for and must obtain documentation for the transfer as you would substantiate any other gift to charity.**
- **It is still unclear how (and if) various IRA administrators will implement the opportunity, e.g. charging fees for transfers, setting minimum transfer amounts or maximum number of transfers per year, defining the process necessary to make transfers and establishing the eligibility of charities to receive transfers.**

Proviso: Some states follow federal law and others do not. New Jersey announced on November 2, 2006 that it will not follow federal law changes regarding this exclusion of \$100,000 IRA distributions to charities. That means that for New Jersey, distributions will be taxable for now. Also, there is no pending legislation to change that.

NEWS OF OUR MEMBERS



John and Marisa Payiavlas, avid tennis players, who got to play with Roger Federer, considered greatest player in history of the sport, to mark their 50th Wedding Anniversary, September 21, 2008, at US Open in Flushing Meadows, New York where Federer triumphed.



PAYIAVLAS FIRST LIFE-TIME CHAIRMAN EMERITUS

John A. Payiavlas, former Chairman of Leadership 100 and current National

Membership Committee Co-Chairman, was designated the first Chairman Emeritus to serve as a Life-Time Member of the Executive Committee and Board of Trustees, along with Life-Time Founding Members.

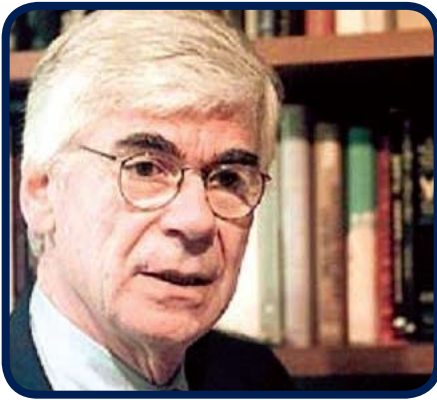
Payiavlas, who assumes the role with the passing of Founding Member George P. Kokalis on June 24, 2008, in accordance with the Leadership 100 Regulations, served as Chairman of Leadership 100 from 2004 to 2006. He presided over major changes in the organization, namely the move from the Greek Orthodox Archdiocese to the Olympic Tower in New York City and the hiring of Paulette Poulos as Development Director, later to become Executive Director (Interim).

Born and raised in Warren, Ohio, Payiavlas founded AVI FOODSYSTEMS, Inc. in 1962, building a small entrepreneurial endeavor into the largest family-owned, food contract service company in the United States.

Currently serving as Chairman of the Warren, Ohio-based Company, he spent four decades managing and crafting AVI into one of America's most highly regarded corporations. AVI FOODSYSTEMS provides dining, automated dining, catering and office coffee systems for corporate headquarter facilities, universities, hospitals, manufacturing plants and community institutions, serving over four thousand customers throughout seven Midwestern and Eastern states.

In 2001, he was named Chairman of the Company and his son, Anthony, and daughter, Patrice Kouvas, were appointed Presidents. Payiavlas was enshrined in The Northeastern Ohio Business Hall of Fame in 2000. He is also an Archon Depoutatos of the Ecumenical Patriarchate, the highest honor in all Christendom, dating back to the fourth century, as well as a member of AHEPA and other community, business and civic organizations. He is married to the former Marisa Tsagaris. They have two children and six grandchildren, all of whom reside in Warren, Ohio.

**NEW BOOK BY
L100 MEMBER**



John Psarouthakis, a pioneering scientist-entrepreneur and member of Leadership 100, released a new book, *Elisabeth's Gift*, in which he chronicles the story of his upbringing, after being orphaned.

Raised by a wise, loving and caring lady called Aunt Elisabeth, who recognized his talent and developed in him the essential qualities of discipline and character that turned virtue into accomplishment, he credits her with having created the foundations that helped him overcome challenges in his life and live up to changes as they happened.

Dr. Psarouthakis was a pioneering scientist in the early years of the USA Space program, a director of technology and a management executive in the manufacturing industry, and an entrepreneur whose first company was included in the Fortune 500 industrial corporations. He was born in Crete in Greece and completed high school there. He subsequently studied at MIT, the University of Maryland, and Carnegie Mellon University. He has taught at his alma maters and at the University of Michigan. Currently he is an executive management coach with his new company, www.jp-mc.com, and selectively lectures on business enterprise and society and on technology and society.

Elisabeth's Gift has been called by reviewers "extraordinary" and filled with moving imagery of a time in Crete gone by. The late Archbishop Iakovos, who had read the manuscript, wrote to the author, "Every page requires your attention. It wants to talk to you, to narrate an entire life".

Elisabeth's Gift was published by Xlibris books in June, 2008 and can be purchased at Xlibris bookstore. For more information, contact Xlibris at (888) 795-4274 or on the web at www.Xlibris.com.

**KARAKAS GIFT
TO UNIVERSITY**



Nicholas Karakas, a member of Leadership 100, donated \$1.5 million to The University of Missouri St. Louis to endow a chair in Byzantine and Orthodox Studies. UMSL Chancellor Tom George made the announcement during his annual report to the community at America's Center. "This generous gift from Mr. Karakas will allow the university to offer

a comprehensive study of the history, culture, politics and individuals of the Byzantine Empire, one of the most powerful economic and cultural forces in Europe," George said.

Karakas offered the gift, as well as a previous gift from the Karakas Family Foundation, to honor his parents, Achilles and Malamati Karakas. The first gift, presented in 1996, endowed a chair of Greek Studies and established the Greek Studies program at the university. Over the past 15 years, Karakas' contributions have included Greek language scholarships and the establishment of the Nicholas and Theodora Matsakis Hellenic Cultural Center and the Sam Nakis Memorial Lecture in Greek Studies.

In addition, Karakas and his family have supported the Blanche M. Touhill Performing Arts Center, the university's music programs and The Center for the Humanities at UMSL. "The idea of establishing the chair of Byzantine and Orthodox studies was to expose this era of world history, a span of some 1,000 years, providing an inside view of the society and culture during that period of state and church." said Karakas. Karakas has been an active member of numerous advisory boards at the university, and received the chancellor's medallion for his leadership and dedication to the principles of higher education.

Besides his longtime membership in Leadership 100, Karakas served on the Archdiocesan Council, the highest governing administrative body of the Greek Orthodox Church. Karakas was chair of his family's business, Marcus Distributors, which distributed candy, tobacco and grocery products. He served as president and board member of the Missouri Association and the National Association of Tobacco Distributors. He has served on numerous boards of community organizations, including the Mathews-Dickey Boys' & Girls' Club of St. Louis.



TSANDIKOS FULFILLS PLEDGE

George Solon Tsandikos of Greenwich, Connecticut, a member of the Board of Trustees and Chairman of the Audit Committee, fulfilled his Leadership 100 pledge. Tsandikos was elected to the Board in 2007 to fill the vacancy created by the death of Harry Magafan.

A graduate of Brown University, where he studied Economics, and Boston College Law School, where he received a J.D. degree cum laude in 1987, he has been a Managing Director and Senior Client Advisor at Rockefeller & Company, New York, New York since 2003.

Prior to his current position, Tsandikos served as Vice President of J.P. Morgan Private Bank in New York and as an Associate with Burns and Levinson, Counselors at Law in Boston.

He is a member of Holy Trinity Archdiocesan Cathedral in New York where he has served as Vice President under three Presidents of its Board, and an Archon of the Ecumenical Patriarchate.

Tsandikos also serves as a trustee of The Bancroft School in Worcester, Massachusetts and of The Kallinikeion Foundation in New York. He is a Board Member of The Rockefeller Trust Company in New York.



GIALAMAS TO BE HONORED

George Gialamas, owner and CEO of the Gialamas Company, a commercial real estate company in Madison, Wisconsin, and a member of the Leadership 100 Board

of Trustees, will be honored with the Distinguished Alumnus Award from Marquette University Helen Way Klingler College of Arts and Sciences in a ceremony on Thursday, April 24, 2009.

As a driving force in the promotion of Madison, Dane County and the state of Wisconsin, Gialamas's vision and philosophy have sparked development for the city of Madison to attract new people, new jobs and promote economic



VIDALAKIS COUPLE HONORED

Cretan's Association "Omonoia", in celebration of its 90th anniversary, honored Dr. Nick and Nancy Vidalakis, members of Leadership 100, for their philanthropic and humanitarian work and in recognition of their contribu-

tions to the advancement of the Cretan and Hellenic cultures, at its annual dinner-dance on Saturday October 18, 2008 at the "Cretan House" in Astoria.

They were noted for their contributions to the Greek American Community and the Greek Orthodox Church, including scholarship funds set up in cooperation with the Pan Cretan Association of America and Drexel University for young Hellenes to continue and complete their education, according to Charles Marangoudakis, "Omonoia's" President.

Among the guests were: New York State Assemblyman Michael Giannaris, Consul General of Greece in New York Aghi Balta, Consul General of Cyprus in New York Andreas Panagiotou, PanCretan Association of America Pres. Manolis Velivasakis and New York City Council Member Peter Vallone Jr.

development, including ownership and development of Old Sauk Trails Business Park, said a spokesperson for the University. The Madison business park now contains more than 250 companies and employs more than 10,000 employees with a tax base of \$350 million.

Gialamas serves on several local, state and national boards. He has received numerous awards and recognition, including the Congressional Ellis Island Medal of Honor for outstanding accomplishments in the nation, state and city; Key to the City of Madison; and, in recognition of the millennium, inclusion on The Madison All Century List in a salute to the top 50 people who shaped the city.

The College of Arts and Sciences Alumni Awards ceremony is part of Marquette University's Alumni Awards weekend, April 24-26, 2009, during which each college recognizes the contributions of its alumni and presents awards to those demonstrating exceptional achievement.



TOMARAS FULFILLS GIFT TO ST. IAKOVOS RETREAT CENTER

Chris P. Tomaras, a member of Leadership 100 and well-known Chicago businessman, announced the fulfillment of a \$1 million gift to the Greek Orthodox Metropolis of Chicago's St. Iakovos

Retreat Center at a challenge dinner on September 23, 2008. He was instrumental in the early stages of securing the property with two separate gifts of \$100,000 each. He presented a check for an additional \$800,000 at the dinner, after challenging the Retreat Center's Board of Directors to raise \$400,000. A total of \$1.2 million was required to pay off the \$2.3 million mortgage for the purchase of the 137-acre property outside Kenosha, Wisconsin, about two hours north of Chicago.

His Eminence Metropolitan Iakovos of Chicago thanked all supporters of the Metropolis and its ministries and stressed the importance of The St. Iakovos Retreat Center, which has been a focal point of his ministry, providing a summer camp for the Metropolis' children and a meeting place to fulfill the needs of the body, mind and soul of all its faithful. In an emotional presentation, His Eminence thanked Tomaras for his generosity and presented him with a stunning crystal cross as a token of his appreciation.

Tomaras, in addressing the dinner, suggested that the contributors of the challenge grant were the real honorees who, along with the vision of His Eminence Metropolitan Iakovos, had motivated him to come forward with the fulfillment of his gift. Tomaras, who established Kronos Foods, the largest manufacturer of Greek food products in the United States, also launched Tomaras Investments, which has fueled his passion for philanthropy, leading to the creation of the PanHellenic Scholarship Foundation. The foundation awards hundreds of thousands of dollars annually in scholarships of \$10,000

each to dozens of worthy Greek American students. In 2008, the total of \$250,000 will be awarded.

For over a decade, Tomaras served as the Vice President, North & South America Region, of the World Council of Hellenes Abroad (SAE), an international umbrella organization comprised of Greeks from dozens of countries, founded by the Greek government to support various initiatives. He has received numerous awards, including the Ellis Island Medal of Honor. He is also an Archon of the Ecumenical Patriarchate. In addition to his national and international outreach, his impact has been felt locally as a member of the parishes of The Annunciation Cathedral in Chicago, St. Haralambos in Niles, Illinois and Holy Trinity-Holy Cross in Birmingham, Alabama and with his service on the Board of the St. Iakovos Retreat Center.

Located in stunning natural surroundings near most of the Metropolis' population centers, the Retreat Center will serve thousands of youth and adults alike as an ideal gathering place for camp sessions, weekend retreats, clergy meetings and other similar events for the tens of thousands of faithful served by the Greek Orthodox Metropolis of Chicago. The current retreat center is located in a rural setting adjacent to 35 acres of pristine woodlands and hills, next to an eight-acre lake. It contains a century-old farmhouse and a 2,000-square foot log cabin with game rooms, television viewing areas and a large outdoor swimming pool for recreational activities. Other amenities include an indoor pool with Jacuzzi, various sporting facilities including basketball and volleyball courts, a baseball diamond, a soccer field and a trail for cross-country skiing. Immediate future development plans include a hotel style rooming facility for the camp for adults, a multi-purpose assembly building and a chapel. Later development will deliver two additional residential lodges, 8 intimate cottages and many other property improvements.



TZAGOURNIS JOINS INVESTMENT COMMITTEE

Adam M. Tzagournis of Dublin, Ohio, an investment banker and Chartered Financial Analyst, who has written a book predicting the current financial crisis, has joined the Investment Committee. He is a member of

Leadership 100 and the son of members, Prof. Manuel A. and Madeline J. Tzagournis. Prof. Tzagournis is vice president emeritus for health services at Ohio State University Medical School where he has had a distinguished career as a professor, dean and administrator.

Tzagournis wrote "The Economic Conundrum" in 2007, in which he concluded: "Faith and confidence are the glue that holds our economic

and financial systems together, but it is not strong enough to endure the stresses associated with our growing imbalances in the years to come unless dramatic change is forthcoming. We should recognize the dangers of continuing down this path and rectify these issues before they magnify the impact of the next recession."

The book surveys the history of money and financial institutions such as the Federal Reserve, leverage and derivatives and associated risks, hedge funds and regulations, government deficits and indebtedness, and the "bursting housing bubble". While sobering in its analyses, Tzagournis, nonetheless, ends with an optimistic note, expressing confidence in "the ingenuity and resiliency of the American people to ultimately rebuild an economic structure with a strong foundation."

FIRST LEADERSHIP 100 REGIONAL FELLOWSHIP EVENT INITIATED IN WASHINGTON, DC

Timothy J. Maniatis, well-known member of Leadership 100 who has organized its conferences for more than a decade, organized a luncheon in the Plaza Ballroom of the Ritz-Carlton-Washington as the first Leadership 100 Regional Fellowship gathering for the purpose of affording Leadership 100 members an opportunity to become better acquainted.

Leadership 100 Chairman Stephen G. Yeonas expressed his joy at the meeting and said, "I have frankly been surprised at the number of members who do not know one another. What better time to begin organizing these essential get-togethers than our 25th Anniversary – essential because we are all dedicated to the same purpose and the same mission in advancing our cherished faith and historic heritage."

Maniatis, who served as Master of Ceremonies, told the gathering that the luncheon was underwritten by sponsors in the Washington area, including the following Leadership 100 members: Leon W. Andris, Angelo H. Magafan, Timothy J. Maniatis, James H. Moshovitis and Peter G. Pappas.

Paulette Poulos, Leadership 100 Executive Director (Interim), spoke about the distribution of grants and how these funds are being used by meaningful ministries at the Greek Orthodox Archdiocese of America. She said that Leadership 100 Regional Fellowship events will be organized across the nation in 2009 "under the auspices of our respected Metropolitans and Membership Committee Chairmen, focusing on fellowship and learning more about the importance of leadership and the shared values that Leadership 100 has represented for 25 years."



Board Member Peter G. Pappas, left, with George Bilidas, John N. Deoudes and Chairman Stephen G. Yeonas



Timothy Maniatis, Chairman of the event and Stephen G. Yeonas sharing a moment at the podium.



Paulette Poulos addresses the luncheon guests and talks about the vital role of Leadership 100.

LEADERSHIP 100

25TH ANNIVERSARY CELEBRATION CONFERENCE

THE RITZ-CARLTON SAN JUAN HOTEL, CAROLINA, PUERTO RICO

FEBRUARY 5-8, 2009

REGISTRATION FORM

Deadline: December 15, 2008

CONFERENCE REGISTRATION - \$1,250 per person

Name: _____
Home Mailing Address: _____
City: _____ State: _____ Zip: _____
Home Tel: _____ Office Tel: _____ Fax: _____
E-Mail: _____
Spouse: _____
Family Member(s): _____

ARRIVAL DATE: _____ DEPARTURE DATE: _____

NUMBER OF PEOPLE ATTENDING: THURSDAY, WELCOME RECEPTION _____
FRIDAY, HELLENIC GLENDI _____
SATURDAY, GRAND BANQUET _____

CONFERENCE REGISTRATION FEES (Registration Form will not be processed without payment)

Fee includes all conference events (All 3 evening events, Thursday Breakfast and Luncheon, Friday Luncheon, Bible Study, all Forums and Workshops, and all Conference materials). Guests, Golf and Tennis Tournaments are additional. (Please complete registration for these using supplemental registration form attached.)

THERE WILL BE A 50% REFUND OF REGISTRATION FEE PRIOR TO JANUARY 1, 2009
NO REFUNDS WILL BE MADE AFTER JANUARY 1, 2009

Conference Registration:

Leadership 100 Members/Spouses	_____ individuals	@ \$ 1,250 per person	\$ _____
Young Professionals (21-35)	_____ individuals	@ \$ 600 per person	\$ _____
Young Adults (17-20)	_____ individuals	@ \$ 300 per person	\$ _____
Children (16 and under)	_____ individuals	@ \$ 150 per person	\$ _____
Guests (sponsored by Member)	_____ individuals	@ \$ 1,650 per person	\$ _____
Golf Tournament Registration	_____ players	@ \$ 350 per person	\$ _____
Tennis Tournament Registration	_____ players	@ \$ 200 per person	\$ _____
Guests for Grand Banquet only	_____ individuals	@ \$ 400 per person	\$ _____

TOTAL AMOUNT ENCLOSED \$ _____

METHOD OF PAYMENT:

CHECK My/our check is enclosed. Please make checks payable to: Leadership 100
Mail to: Olympic Tower 645 Fifth Avenue, Suite 906, New York, NY 10022

CREDIT CARD (Please specify) MasterCard Visa American Express Discover

AN ADMINISTRATIVE FEE OF 2.5% WILL BE ADDED TO ALL CREDIT CARD PAYMENTS.

Number: _____ Exp. Date: _____

CVV # _____ (number appears on front or back of credit card)

Name on Card: _____

Signature: _____

LEADERSHIP 100

25TH ANNIVERSARY CELEBRATION CONFERENCE

THE RITZ-CARLTON SAN JUAN HOTEL, CAROLINA, PUERTO RICO
FEBRUARY 5-8, 2009

REGISTRATION FORM

Deadline: December 15, 2008

CHILDREN & YOUTH PROGRAM – The Ritz Kids program offers a variety of supervised physical and creative activities designed especially for children aged 5-12. Offering full or half-day options, seven days a week, Ritz Kids has something for every child, including: Arts & Crafts, Painting, Coloring, Bowling, Tennis, Movies, Sand castle sculpting, Nature tours, Board games, “Spanish Just for Me”.

In addition to The Ritz Kids program, The Ritz-Carlton offers junior guests a variety of special services and amenities, including: Nanny service for children under 5 years of age available upon request, with a 24-hour notice, caring Counselors certified in infant, child and adult CPR, basic first aid and water safety.

For assistance and/or reservations please contact (787) 253-1700 extensions 4131 or 4132.

CONFERENCE FEE: \$150 PER CHILD (16 and under)

Child's Name: _____	Age: _____
Child's Name: _____	Age: _____
Child's Name: _____	Age: _____
Child's Name: _____	Age: _____

GOLF TOURNAMENT - \$350 per player

Saturday, February 7 –Tee Time: 8:00 am

Fee includes green and cart fee, transportation, awards, and luncheon (club rental not included)

Name: _____	Handicap: _____
Name: _____	Handicap: _____
Name: _____	Handicap: _____
Name: _____	Handicap: _____

TENNIS TOURNAMENT - \$200 per player

Saturday, February 7 - Time: 9:30 am

Fee includes tennis courts, pro fees, luncheon, and awards

Name: _____	Name: _____
Name: _____	Name: _____

SPOUSE PROGRAM – NO FEE AT TIME OF SUBMITTING THIS FORM - \$100 IF NOT REGISTERED IN ADVANCE

NAME: _____

_____ YES, WILL ATTEND REGISTERED GUESTS ATTENDING: _____

GUESTS REGISTRATION FORM (CONFERENCE \$1,650 Per Person AND GRAND BANQUET \$400 Per Person)

Name: _____	Name: _____
Name: _____	Name: _____

LEADERSHIP 100
25TH ANNIVERSARY CELEBRATION CONFERENCE
THE RITZ-CARLTON SAN JUAN HOTEL, CAROLINA, PUERTO RICO
FEBRUARY 5-8, 2009

PROGRAM

THURSDAY, FEBRUARY 5

8:45 am–9:30 am	Opening Breakfast <i>Dr. Constantine Papadakis</i>
9:30 am–10:30 am	Guest Speaker
10:45 am–12:15 pm	Bible Study <i>His Eminence Archbishop Demetrios</i>
12:30 pm–2:00 pm	Luncheon
2:00 pm–3:00 pm	Forum Speaker <i>Plato Cacheris</i>
6:00 pm–7:00 pm	New Member Orientation/Reception
7:00 pm–10:00 pm	Welcome Poolside Reception
7:00 pm–9:00 pm	Heavy hors d'oeuvres
7:00 pm–10:00 pm	Open Bar
9:00 pm -10:00 pm	Entertainment: local performers <i>(Steel Band plays throughout the evening)</i>

FRIDAY, FEBRUARY 6

8:00 am–5:00 pm	Conference Registration <i>Continental Breakfast (Foyer)</i>
8:30 am –10:00 am	Lecture <i>His Eminence Archbishop Demetrios</i>
10:00 am–1:00 pm	General Assembly
1:15 pm–2:30 pm	Luncheon
2:30 pm–3:30 pm	Forum Speaker
7:00 pm–11:00 pm	Hellenic Festival <i>L100 Partners & Young Professionals Event</i>

SATURDAY, FEBRUARY 7

9:00 am–4:00 pm	Conference Registration
10:00 am–1:00 pm	Spouse Program and Brunch <i>Deborah Norville, Host-Inside Edition</i>
8:00 am–1:00 pm	Golf Tournament
9:00 am–12:00 pm	Tennis Tournament
1:00 pm–2:00 pm	Golf & Tennis Awards Luncheon
6:00 pm–6:30 pm	Obelisk Presentation
6:00 pm–6:45 pm	Reception
7:00 pm–11:00 pm	Grand Banquet

SUNDAY, FEBRUARY 8

Departure



645 FIFTH AVENUE, SUITE 906 • NEW YORK, NY 10021 • TEL. 212-308-2627 • FAX 646-497-1794

Membership Application

A. PERSONAL INFORMATION

First Name _____ Middle Name _____ Last Name _____

Address _____ City _____ State _____ Zip _____

Home Phone _____ Fax _____ Cell _____

Birthday _____ (mm/dd/yy) Name Day _____ Email _____

Name of Spouse

First _____ Middle _____ Name Day _____ Date of Birth _____

Name of Children

First _____ Birthday _____

First _____ Birthday _____

First _____ Birthday _____

First _____ Birthday _____

Alternate Address _____ City _____ State _____ Zip _____
(summer/winter homes, etc.)

Alternate Contact Phone _____ Fax _____ Cell _____

Indicate dates to receive mail at this address _____

Parish Affiliation

Parish Name _____ City _____ State _____

B. BUSINESS INFORMATION

Company Name _____

Title _____ Occupation _____

Address _____ City _____ State _____ Zip _____

Email _____

Business Phone _____ Private Phone _____

Business Fax _____ Private Fax _____

C. CONTACT INFORMATION

How did you learn about Leadership 100? This brochure The Leader The website From a member Other

D. LEADERSHIP COMMITMENT

Under what name(s) should this gift be listed _____

We/I hereby pledge or/my gift of \$100,000 to be paid in installments \$ _____ over a period of _____ years starting _____ (month/day/year).

Signature of Applicant(s) _____ Date _____

Signature of Sponsor _____ Date _____

L₁₀₀ in ACTION

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Our E-NEWSLETTER,
each month and follow the
activities of Leadership 100
and its members!

If you do not receive it now, provide
us with your e-mail or you can read
the same stories each month on our
website at www.L100.org

L₁₀₀ in ACTION
October 2008 | Issue #4

@NEWS
FROM LEADERSHIP 100

UPCOMING EVENTS

25th Anniversary Conference
2009
February 5-8, 2009
Join us in an exciting new venue
The Ritz-Carlton Hotel, San Juan, Puerto Rico.

News In Action

JOIN THE CELEBRATION
Dear Leadership 100 Members,
On behalf of the Board of Trustees, I invite you to join us for the 25th Anniversary Celebration Conference at The Ritz-Carlton San Juan Hotel in Carolina, Puerto Rico February 5-8, 2009. We are pleased to present you with a true celebration of the extraordinary success of our mission over 25 years in advancing Orthodoxy and Hellenism in America.
» Read More and REGISTER NOW!

The Ritz-Carlton San Juan Hotel

Leadership 100 News

Milsap to Perform
Ronnie Milsap, who ranks as the pre-eminent country soul singer of his generation, will highlight the entertainment at the 25th Anniversary Celebration, February 5-8, 2009, at The Ritz-Carlton San Juan Hotel in Carolina, Puerto Rico.
» Read More

Chimples Honored At Membership Event
George C. Chimples, a Founding Member of Leadership 100, was honored September 26 in Cleveland at a luncheon for Leadership 100 Members and prospects in recognition of his long-time leadership and his 90th birthday, which he will celebrate on October 23. John A. Payiavias, National Membership Co-Chairman and Chairman Emeritus, hosted the event, which he organized as a tribute to Chimples for his dedication to philanthropy and to the Greek Orthodox Church.
» Read More

Executive Committee/Board of Trustees To Meet
The Executive Committee and Board of Trustees will meet Friday, October 24 at the Harvard Club in New York City to review plans for the 25th Anniversary Celebration Conference to take place February 5-8, 2009 in Puerto Rico, to assess progress in the 25th Anniversary National Campaign and to elect members to the

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ADVANCING ORTHODOXY AND HELLENISM IN AMERICA



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The Ritz-Carlton San Juan Hotel

WELCOME TO LEADERSHIP 100

Join The Celebration



The Ritz-Carlton San Juan Hotel

Mixap To Perform



25th Anniversary Conference 2009

See 25th Anniversary Video.

Events

2009 - 19th Annual Leadership 100 Conference
 February 5th-8th, 2009 • Join us in an exciting new venue: The Ritz-Carlton Hotel, San Juan, Puerto Rico
[read more ...](#)

2010 - 19th Annual Leadership 100 Conference
 February 4th-7th, 2010 • Join us at Hotel del Coronado, 1550 Orange Avenue, Coronado, CA 92036.
[read more ...](#)



THE LEADER

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With this issue of *The Leader* we are reaching out to new members. If you are one of them and want to continue to receive our magazine and learn more about Leadership 100, please reply below:

- Yes, I want to receive *The Leader*
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